

APPLICATION FOR EMPLOYMENT

Cherry Moving Co., Inc. (d/b/a/Cherry Demolition and The Cherry Companies), Cherry Crushed Concrete, Inc., Cherry Concrete Removal, Ltd., or Cherry Administration Services, Inc., (hereinafter referred to as Cherry) is an AA/equal opportunity employer and does not discriminate on the basis of race, religion, color, national origin, age, sex, gender, disability or any other characteristic protected by law.

PERSONAL INFORMATION:

Name: _____ Date: _____
Last First Middle Initial

Address: _____

City: _____ State: _____ Zip: _____ Work Phone: _____ Home Phone: _____

Prior Address: _____ City _____ State _____ Zip: _____

APPLICANT QUESTIONS:

Position applying for: _____ Salary desired: _____ Date Available: _____
Full Time: _____ Part Time: _____ Temporary: _____

How were you referred to Cherry ? _____

If hired, can you provide documents required to establish your eligibility to work in the U.S.? Yes No

Are you 18 years of age or older? Yes No

Do you have a current valid Texas Driver's License? Yes No

(Applicants for positions that involve driving a company vehicle or personal vehicle for company business must submit copies of all driver's licenses held and MVR records will be checked. Evidence of insurability will also be required.)

Have you ever been convicted of, or pled guilty or no contest to, a crime other than a minor traffic violation?
 Yes* No

*If yes, please explain in detail on the reverse side of this application and include the date of final disposition of the case and the nature of the offense. This information will not necessarily disqualify you from employment but false or misleading information will. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.

EDUCATION:

High School or last grade completed:

Name & City/State of School: _____

Number of years completed: _____ Degree/Diploma: _____

College or Technical School

Name & Address of School: _____

Course of Study: _____ Number of years completed: _____

Degree/Diploma: _____

Other Schooling or Training

Name & Address of School: _____

Course of Study: _____ Number of years completed: _____

Degree/Diploma: _____

Please list any additional special skills, qualifications, licenses, etc. that you possess that would be relevant to the position for which you are applying:

Have you previously worked for Cherry? No If yes, dates: _____ to _____ Title: _____

RECORD OF EMPLOYMENT: List positions starting with most recent job:

Employer: _____ Telephone: _____
Address: _____
Position Title: _____ Supervisor: _____
Start Date: _____ Date Left: _____ Beginning Salary: _____ Ending Salary: _____
Duties: _____
Reason for Leaving: _____ May we contact?: Yes _____ No _____

Employer: _____ Telephone: _____
Address: _____
Position Title: _____ Supervisor: _____
Start Date: _____ Date Left: _____ Beginning Salary: _____ Ending Salary: _____
Duties: _____
Reason for Leaving: _____

Employer: _____ Telephone: _____
Address: _____
Position Title: _____ Supervisor: _____
Start Date: _____ Date Left: _____ Beginning Salary: _____ Ending Salary: _____
Duties: _____
Reason for Leaving: _____

Is there any information we would need about your name, or use of another name, for us to be able to check your work record? _____ Yes _____ No *(If yes: this information will be requested for conducting reference/background checks if you are offered a position)*

WORK-RELATED REFERENCES: (Do not include relatives)

	Name	Years Known	Contact Information
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

STATEMENT (Please read this statement carefully before signing this application):

I understand that employment with Cherry Companies is at-will, meaning that I or the Company may terminate my employment at any time, or for any reason consistent with applicable state or federal law, and that no representative of the Company, other than an officer of the Company, has any authority to enter into any agreement for a specified period of time or to make any agreement contrary to the foregoing. I agree to be bound by all Company rules and regulations and to cooperate fully in their enforcement.

I certify that all statements in this completed application are true and understand that any inaccuracy or omission of fact made in this application, or in the hiring process, is cause for the rejection of my application or immediate termination of my employment, if I should become employed.

I authorize the Company to conduct a thorough background investigation of my work and personal history, and verify all data given on this application and during interviews. I hereby release the Company, and its representatives or agents, from any liability that might result from such an investigation. I authorize all individuals, schools, and firms named to provide any requested information and release them from all liability for providing the requested information. I understand that the Company requires the successful completion of a drug and/or alcohol test as a condition of initial and continuing employment. After an offer of employment, and prior to reporting to work, you may be required to complete a medical history form and submit to a medical review based on certain job requirements.

I understand this application will be active for a period of 30 days; after that time, if I wish to be considered for employment, I must submit a new application. I certify that all the statements in this completed application are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal to hire.

Signature of Applicant: _____ Date Signed: _____